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LETTER FROM THE CHIEF

The Honorable Madeline Rogero Mayor, City of Knoxville

Dear Mayor Rogero,

The Knoxville Police Department annually prepares and provides a report on the activities and achievements of the department. It is with great pleasure that I present the Knoxville Police Department's 2014 Annual Report.



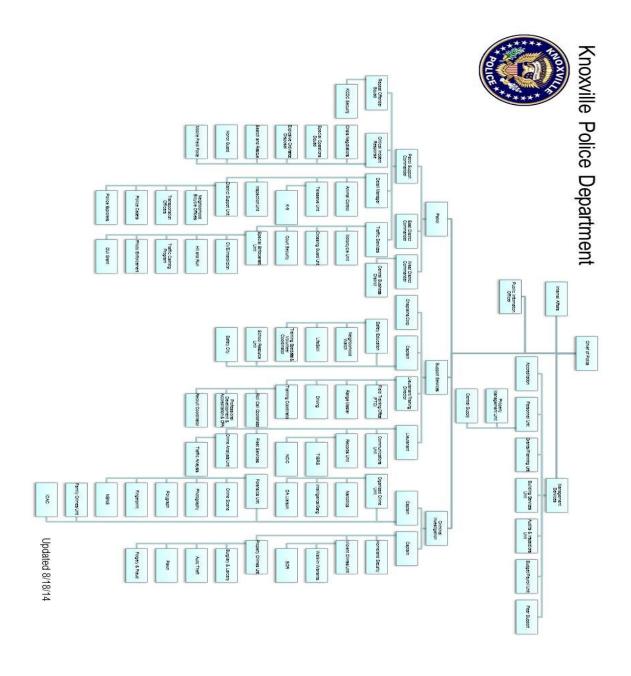
During this past year, the department continued to focus on our core functions of preventing, reducing, controlling, and solving crime, order maintenance, and traffic issues. The Knoxville Police Department again was a leader in the state for crime clearances with over 47% of Group A offenses cleared compared to the State average of 39%. Traffic safety was improved through a variety of efforts that included education, engineering, and enforcement. There was an overall decrease of 1% in crashes, which results in significant financial savings to the motoring public. Quality of life issues in our neighborhoods remained a priority. During 2014, members of the department along with the assistance of the Knox County District Attorney General were successful in shuttering 5 properties that were havens to illegal activities in our neighborhoods. Two of these locations were residences that were harbors of dangerous criminal elements that negatively impacted the community. By closing these, we made a positive impact on the lives of all our residents.

These are just a few examples of the exceptional work the women and men of the Knoxville Police Department do on a daily basis. As always, we look forward to continuing our positive relationship with you and City Council as we continue to improve the safety and quality of life of our community and keep our great city as the premier place to live, work, and play.

Sincerely,

David B. Rausch Chief of Police

KNOXVILLE POLICE DEPARTMENT ORGANIZATIONAL CHART



CRIME TOTALS

Knoxville Police Department- 2014

2013 Population Estimate	183,270
Offense Overview	
Offense Total	23,051
Number Cleared	11,035
Percent Cleared	47.87%
Group A Crimes per 100,000	12,577.6
population	
Arrest Overview	
Total Arrests	13,250
Adult Arrests	12,193
Juvenile Arrests	1,057
Unknown Age	0
Arrests per 100,000 population	7,229.8
Average number offenses/incident	1.10

Domestic Violence Victims		
Offense	Reported	Cleared
Murder	1	1
Aggravated Assault	400	295
Simple Assault	1,775	1,222
Intimidation	121	50
Stalking	14	6
Forcible Rape	37	19
Forcible Sodomy	5	0
Sexual Assault W/Object	0	0
Forcible Fondling	28	7
Incest	1	0
Statutory Rape	3	1
Kidnapping/Abduction	32	17
Total	2,417	1,618

TIBRS Group A Arrests		
Offense	Adult	Juvenile
Bad Checks	0	0
Curfew/Vagrancy	1	27
Disorderly Conduct	311	146
DUI	727	1
Drunkenness	1,550	16
Family-Non Violent	4	0
Liquor Law Violations	17	19
Peeping Tom	2	0
Trespass	218	17
All Other Offenses	2,467	214
Total Group B	5,297	440

	Offenses		Arrests	
	Reported	Cleared	Adult	Juvenile
TIBRS Group A Offenses	перопец	Cicarca	ridait	Javenne
Crimes Against Persons				
Murder	12	8	9	0
Negligent Manslaughter	0	0	0	0
Kidnapping/Abduction	51	24	16	2
Forcible Rape	119	56	6	2
Forcible Sodomy	11	1	0	0
Sexual Assault W/Object	1	1	0	1
Forcible Fondling	93	28	2	2
Incest	1	0	0	0
Statutory Rape	6	3	0	0
Aggravated Assault	1,073	705	301	17
Simple Assault	2,991	1,962	595	110
Intimidation	335	119	9	0
Stalking	25	10	0	0
5				
Commercial Sex Acts Involuntary Servitude	0	0	0	0
	U	U	0	U
Crimes Against Property Arson	12	4	3	0
		•		
Bribery	2	2	1	0
Burglary	1,992	296	205	20
Counterfeiting/Forgery	224	86	59	1
Destruction/Damage/Vandalism	1,778	422	102	27
Embezzlement	125	68	33	2
Extortion/Blackmail	4	1	0	0
Fraud- False Pretenses	199	84	43	0
Fraud- Credit Card/ATM	225	68	23	1
Fraud- Impersonation	194	157	119	4
Fraud- Welfare	1	0	0	0
Fraud- Wire	9	2	0	0
Motor Vehicle Theft	853	240	134	13
Robbery	415	165	92	11
Stolen Property Offenses	25	23	16	1
Theft- Pocket-picking	10	1	0	0
Theft- Purse Snatching	11	3 000	2.526	0
Theft- Shoplifting	3,649	2,808	2,536	279
Theft From Building	1,253	329	95	3
Theft From Coin Machine	22	3	1	0
Theft From Motor Vehicle	1,847	110	79	1
Theft of Motor Vehicle Parts	741	30	23	0
Theft- All Other Larceny	1,787	343	163	9
Crimes Against Society				
Drug/Narcotic Violations	1,514	1,481	1,333	86
Drug/Narcotic Equipment Violations	1,152	1,129	726	14
Gambling - Betting/Wagering	0	0	0	0
Gambling - Operating/Promoting	1	1	1	0
Gambling - Equipment Violations	2	2	2	0
Gambling - Sports Tampering	0	0	0	0
Pornography/Obscene Material	9	0	0	0
Prostitution	111	111	105	0
Prostitution Assisting/Promoting	3	3	1	0
Purchasing Prostitution	2	2	0	0
Weapon Law Violations	161	144	62	11
Total Group A Offenses	23,051	11,035	6,896	617

MUNICIPAL COURT VIOLATIONS

2013 and 2014 Municipal Court Violation Comparison

		2013	2014	Diff	% Change
	18-20 Alcohol Violation # #	124	83	-41	-33.06%
Alcoholic	Open Beer/Consumption Of Beer	723	512	-211	-29.18%
Alcoholic	Other Alcoholic Violations Total Alcoholic Violations		22	0	0.00%
			617	-252	-29.00%
	Careless Driving	568	571	3	0.53%
	Child Restraint Law	273	294	21	7.69%
	Attachment of Plate Tag (Registration)	220	210	-10	-4.55%
	Disregarding Red Light	685	631	-54	-7.88%
	Drive Within Lane Lines	533	555	22	4.13%
	Fail To Obey Devices & Signs	1,400	1,048	-352	-25.14%
	Failure to Yield Violations (Right of Way)	1,039	954	-85	-8.18%
	Following Too Closely	2,090	2,094	4	0.19%
	Illumination Of License Plate	555	400	-155	-27.93%
	Improper Headlights	533	486	-47	-8.82%
Makau	Improper Lane Violations	430	400	-30	-6.98%
Motor Vehicle/	Improper Lights On Rear Of Vehicle	1,101	1,246	145	13.17%
Traffic	Improper Stop Light	635	302	-333	-52.44%
manic	Improper Vehicle Registration/Tag	5,939	5,650	-289	-4.87%
	No Driver's License In Possession	5,628	5,171	-457	-8.12%
	No Headlights On	302	288	-14	-4.64%
	No Turn Signal Before Turning	70	68	-2	-2.86%
	Obstructed Driver's View (cracked windshield)	393	242	-151	-38.42%
	Proof Of Ins./Financial Responsibility # #	17,633	17,079	-554	-3.14%
	Reckless Driving	81	63	-18	-22.22%
	Safety Belt Law	3,569	4,078	509	14.26%
	Speeding Violations	23,453	26,206	2,753	11.74%
	Other Motor Vehicle Traffic Violations	1,945	1,787	-158	-8.12%
	Total Motor Vehicle/Traffic Violations	69,075	69,823	748	1.08%
	Disorderly Conduct	13	19	6	46.15%
	False Information To Police	20	19	-1	-5.00%
Offenses	Loitering	21	3	-18	-85.71%
Offerises	Trespassing On Property	50	71	21	42.00%
	Other Offense Violations	13	20	7	53.85%
	Total Offenses Violations	117	132	15	12.82%
	Animal Control	1,744	1,224	-520	-29.82%
	Business Regs	307	198	-109	-35.50%
Environmental		117	88	-29	-24.79%
Fire Code		1	0	-1	NC
Noise		110	92	-18	-16.36%
Other / Unknown		36	1	-35	-97.22%
Parks/Recreation		153	95	-58	-37.91%
Vehicles for Hire		34	27	-7	-20.59%
	Total Municipal Court Violations	72,563	72,297	-266	-0.37%
	Parking Tickets	25,574	21,628	-3,946	-15.43%
	Lasercraft Citations	27,602	28,683	1,081	3.92%
	Grand Total Citations	125,739	122,608	-3,131	-2.49%

Data reflected based on numbers received from City Court and Lasercraft and Analyzed as of 5/22/2015

GENERAL SESSIONS COURT VIOLATIONS

2013 and 2014 General Sessions Court Violation Comparison

GENERAL SESSION COURT VIOLATIONS

		2013	2014	DIFF	% CHANGE
Total Animal Violations		11	15	4	36%
	DUI CITATIONS	54	86	32	59%
	ALCOHOL/SALE TO MINOR CITATIONS	36	63	27	75%
	IMPLIED CONSENT CITATIONS	8	15	7	88%
ALCO-	OPEN CONTAINER CITATIONS	5	4	-1	-20%
HOL	PUBLIC INTOXICATION CIATIONS	220	182	-38	-17%
	UNDERAGE CONSUMPTION CITATIONS	38	16	-22	-58%
	ALL OTHER ALCOHOL CITATIONS	17	16	-1	-6%
	Total Alcohol Violations	378	382	4	1%
	SPEEDING CITATIONS	9	5	-4	-44%
MOTOR	ACCIDENT CITATIONS	65	57	-8	-12%
MOTOR VEHI-	DRIVER LICENSE CITATIONS	1,350	1,156	-194	-14%
CLE/	NO RECORD CITATIONS	266	412	146	55%
TRAF-	REGISTRATION CITATIONS	7	9	2	29%
FIC	ALL OTHER MV/ TRAFFIC CITATIONS	203	367	164	81%
	Total MV/Traffic Pedestrian Violations	1,900	2,006	106	6%
	CRIMINAL TRESPASS CITATIONS	347	456	109	31%
	DRUG PARAPHERNALIA CITATIONS	527	522	-5	-1%
	SIMPLE POSS/CASUAL EXCH CITATIONS	597	548	-49	-8%
OF- FENSES	THEFT OF PROP/MERCHANDISE CITATIONS	1,222	1,553	331	27%
	THEFT OF PROPERTY CITATIONS	99	127	28	28%
	ALL OTHER OFFENSE CITATIONS	364	405	41	11%
	Total Offense Violations	3,156	3,611	455	14%
	Uncategorized	0	1	NC	NC
TOTAL C	SENERAL SESSION COURT VIOLATIONS	5,445	6,015	570	10%

IN MEMORY



Officer Gary R. Carpenter – Deceased January 27, 2014
Lieutenant Harold Dexter – Deceased February 13, 2014
Captain Robert Douglas "Doug" Norman – Deceased March 12, 2014
Investigator R. B. "Pete" Bundren – Deceased March 7, 2014
Officer Richard L. Ingram – Deceased June 28, 2014
Officer David S. Gaston, Sr. – Deceased September 25, 2014
Captain Jack Moore – Deceased October 16, 2014
Lieutenant Jeffrey Dale "Jeff" Clift – Deceased November 25, 2014

OFFICERS OF THE MONTH



Officer Richard Wallace January



Sgt. Chris Bell (Lifesaving award) May



Officer Jeff Algood February



June

Lt. Chris Baldwin, Sgt. Jonathan Chadwell, Officer Kevin Crigger, Sgt. Lance Earlywine, Officer Gerald George, Officer Sam Henard, Officer Zach Herman, Officer Josh Hurst, Officer Adam Moore, Officer John Pickens, Officer Deric Runge, Officer Haley Starr, Officer Thomas Tucker, Officer Shawn Tucker, Derrick White, Officer Joey Whitehead



Officer Chris Starr March



Officer Sergio Marrero March



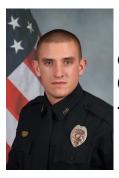
Officer Travis Harvey (Lifesaving Award)



Officer Caleb Crothers
April



Officer Thomas Turner (Medal of Merit)



Officer Derrick White (Medal of Valor/Purple Heart) July



Officer Steve Sise November



Officer James Gadd August



Officer Clay Presley November



Officer Sue Cox August



Officer Terry Pate November



Officer Tom Epps October



Officer J.D. Sisk November



Officer Nate Skellenger November



Officer Trish Ward
December

CIVILIAN EMPLOYEE OF THE MONTH



Ms. Becky Kreisa February



Ms. Sandra Hicks May

UNIT RECOGNITION

Safety Education Unit April

Officer Lori Banks, Officer Hakan Dururvurur, Officer Ricky Gallaher, Ms. Brenda Hicks, Ms. Aubrey Maples, Officer Anita Watson



OFFICERS OF THE YEAR



Officer Todd Gilreath



Officer Nate Skellenger

EMPLOYEES OF THE YEAR



Ms. Brandi Carson



Mr. Tom Evans

EXPLORER OF THE YEAR

Mr. Peyton Goins

OFFICE OF CHIEF OF POLICE



Mission Statement Pursuit of Excellence in Performance and Service

The Knoxville Police Department shall strive for excellence in performance and delivery of services to the total community. We will recruit, employ and maintain personnel who reflect high professional standards. The quality of performance will be evaluated by the department standards established to measure overall effectiveness. As we look to the future, it will be in a progressive and flexible manner that will meet tomorrow's community needs.

Internal Affairs



The focus of the Internal Affairs Unit is to investigate and monitor allegations of misconduct that come from concerned citizens, employees and/or supervisory personnel within the city. While Internal Affairs is primarily focused on misconduct within the police department, the unit also conducts investigations within other city departments. The Internal Affairs Unit is committed to maintaining the integrity of the Knoxville Police Department and other city departments through fair and impartial investigations. In addition to conducting investigations, the Internal Affairs Unit also completes pre-employment background investigations on all police department employees and Knoxville firefighters. Upon request, this same service is extended to other departments within the city. The unit also administers and oversees the Professional Excellence Program.

Public Information Office

The Public Information Office is staffed by one person. The department utilizes trained assistant public information officers that are assigned to various units. These officers have the responsibility of responding to media inquiries and providing access to information on a twenty four hour basis. In addition to daily updates provided to the media, more than 100 news releases and news conferences were given in 2014.

Investigation Classifications

First Degree-Sustained: The allegation is supported by sufficient evidence to believe the incident occurred. Recommendation for appropriate disciplinary action is made.

Second Degree-Not Sustained: Investigation discloses insufficient evidence either to prove or disprove the allegation.

Third Degree-Exonerated: The incident complained of occurred; however, the actions of the employee were lawful and proper.

Fourth Degree-Unfounded: The investigation disclosed that the act complained of never occurred, and therefore is false. (This may apply to one or all accusations against the employee.)

Fifth Degree-Policy Failure: If the complaint investigation concludes that the allegation is true, but the employee's actions were consistent with department policy, the complaint will be classified as "exonerated – policy failure."

Sixth Degree-Partially Sustained: The incident has two (2) or more allegations and at least one (1) of the allegations is sustained.

Seventh Degree-Infraction Not Based Upon Original Offense: A substantiated infraction not mentioned in the initial allegation was disclosed by the investigator.

No Action: Investigative file only.

Internal Affairs Investigations						
2014	Cases	Referrals				
S	Sworn Personnel					
First Degree	7	2				
Second Degree	2	3				
Third Degree	3	2				
Fourth Degree	0	6				
Fifth Degree	0	0				
Sixth Degree	0	0				
Seventh Degree	2	0				
Pending	1	0				
Total Sworn Personnel	15	13				
Non-Sworn Personnel						
1 0						

MANAGEMENT SERVICES

Management Services and Office of Chief of Police Civilian Personnel			
Administrative Supervisor	1		
Administrative Technician	3		
Executive Assistant	1		
Maintenance Crew Leader	1		
Office Assistant II	2		
Police & Planning Grant Manager	2		
Principal Secretary	2		
Public Information Officer	1		
Skilled Trades Craftsworker	2		
Stores System Clerk	1		

The Audits and Inspections Detail conducted the following inspections, reviews, and audits during 2014:

- The unit conducted staff inspections on ten different components of the police department during 2014.
- Two different property/evidence rooms are maintained by the department, both of which were audited or inspected twice during 2014.
- Four inspections regarding the readiness of equipment maintained for critical incidents was conducted on the Central Supply Detail.
- There were four inspections conducted on computer workstations at the Law Enforcement Training Academy.
- The unit performed two inventories on controlled substances used for training and organized crime investigations.
- The unit performed two inventories on explosives maintained by the department for training of canines and explosive ordnance disposal personnel
- Two inventories of firearms were conducted on the Firearms Testing Unit.

Audit and Inspections Detail

The Audit and Inspections Detail provides the Chief of Police, senior and mid-level managers, and first line supervisors with a means of regularly assessing the efficiency and effectiveness of the department and provides information necessary to affect change. Staff inspections promote an objective review of administrative and operational activities, facilities, property, equipment, and personnel outside the normal supervisory chain of command. All components of the police department are inspected on a three-year cycle.

Accreditation Unit

The Accreditation Unit is responsible for the police department's continuing compliance with comprehensive international law enforcement standards developed by the Commission on Accreditation of Law Enforcement Agencies (CALEA) as well as state accreditation standards developed by the Tennessee Law Enforcement Accreditation (TLEA) program. The unit is also responsible for ensuring compliance with CALEA's public safety training academy standards applicable to the department's Law Enforcement Training Academy. The police department was presented the award of reaccreditation by TLEA during a city council meeting on April 29, 2014.

The Accreditation Unit also supports the accreditation efforts of other agencies across the State of Tennessee and around the country. The unit provided information and assistance to 53 different agencies during the year regarding accreditation issues. Department personnel participated in seven mock assessments where they assisted other agencies in preparation for onsite assessments by CALEA.

All written directives were reviewed during the year and there were 26 revisions to directives throughout the year. There was one new written directive implemented in 2014.

Budget Office

The Budget Office is responsible for overseeing the budget for the department including payroll and all expending of funds. Functions include day-to-day approval of expenditures, managing incoming revenue, and time and attendance records. The budget for fiscal year 2014 was approximately \$51,000,000.

Planning and Grants Office

The Planning and Grants Office is responsible for overseeing both short-term and strategic planning. The office oversees the grant application process, administration of all federal and state grants and delivery of new programs for the department. In 2014, the Planning and Grants office managed \$5,000,000 of grant funds for the Knoxville Police Department.

Managed Federal Grant Funding for:

- Anti-Gang Initiative
- Domestic Violence
- Family Justice Center
- Internet Crimes Against Children (ICAC)
- Commercial Vehicle Enforcement (CVE)
- Project Safe Neighborhoods
- Homeland Security
- Justice Assistance Grants

Received State Grants for:

- Highway Safety Enforcement and Education
- Domestic Violence Program
- State ICAC allocation
- Justice Assistance Grants

Central Supply Unit

The Central Supply Unit maintains an inventory of supplies and equipment for the department, purchases general office supplies, purchases emergency supplies, and maintains used officer uniforms and equipment.

Building Services Unit

The Building Services Unit is responsible for providing maintenance for eight sites associated with the Knoxville Police Department.

Building Services Facilities:

- Knoxville Police Department Headquarters
- East Patrol Precinct
- 5th Avenue (OCU, Technical Services, Animal Control, and Traffic Services)
- K-9 Kennel
- Moses Center Training Academy
- Phil E. Keith Training Center
- ICAC Building
- Safety City

Personnel Unit

The Personnel Unit is responsible for all aspects of personnel management for employees of the Knoxville Police Department.

Personnel Unit Duties:

- Coordinates training and transfer opportunities
- Administers random drug and alcohol testing for all sworn officers and civilian employees with access to safety sensitive information
- Coordinates, schedules, and processes requests for secondary employment
- Disseminates annual and promotional performance evaluations
- Assists in the promotional process
- Represents the department in all personnel matters
- Coordinates requisitions for vacancies within the department
- Schedules interviews
- Assists with the interview, selection and orientation process for new employees
- Recruits potential officers

	Separation in Employment			
	20	14	_	
Name	Date of Employment	Date of Separation	Reason	
Lance Nelson	01/13/2014	01/13/2014	Resigned	
	01/13/2014			
Michael Reyda	(01/03/2012)	01/13/2014	Resigned	
Tony Hall	06/26/2006	02/25/2014	Resigned	
Joel Ascencio	10/18/2004	03/21/2014	Resigned	
Jeffery Green	08/04/2008	04/28/2014	Resigned	
	07/04/2011			
Kristen Key	(11/26/2007)	05/01/2014	Resigned	
Eric Heitz	03/21/2005	05/16/2014	Resigned	
Doyle Lee	12/06/1999	05/16/2014	Resigned	
Daisha Parker	01/13/2014	05/26/2014	Resigned	
Brian Kauffman	03/21/2005	07/21/2014	Terminated	
Ralph Dyer	01/15/2001	08/02/2014	Resigned	
Michael Greenberg	08/04/2008	09/29/2014	Resigned	
<u>-</u>	01/13/2014			
Rocky McCulloch	(09/12/2011)	10/21/2014	Resigned	
	01/13/2014			
Sarah Maclin	(12/17/2012)	11/04/2014	Resigned	
Adam Pierson	01/13/2014	11/07/2014	Returned to Civilian	

2014 Knoxville Police Department				
Personnel by Race				
Black	5.9%			
White	92.6%			
Other	1.5%			

Retirement 2014



Albert Evans

Date of Employment: 11/10/1986 Date of Separation: 01/31/2014



Gary Price

Date of Employment: 11/16/1981 Date of Separation: 08/30/2014

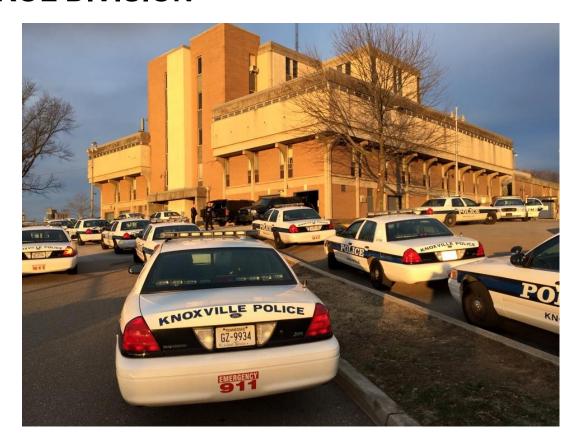


Roger Solomon

Date of Employment: 11/10/1986

Date of Separation: 12/31/2014

PATROL DIVISION



Patrol Division C	ivilian Personnel
Animal Control	
Officer	4
Animal Control	
Officer Sr.	4
Animal Control	
Supervisor	1
Crossing Guard	30
Office Assistant II	3
Police Cadet	10
Principal Secretary	1
Transportation	
Officer	4
Transportation	
Officer Sr.	2

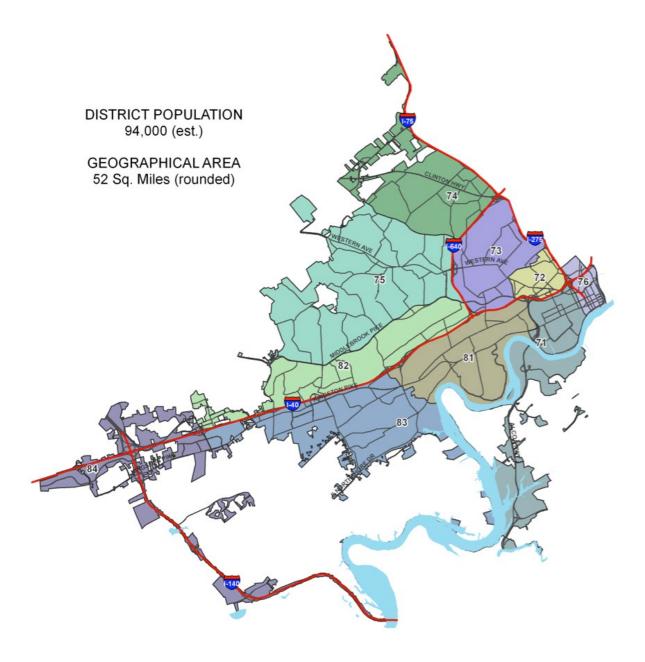
2014 Knoxville Police Department				
	East	West	Unknown	Total
Crime Reports	16,252	16,086	0	32,338
Calls for Service*	120,901	124,178	0	248,561
Arrests	5,531	6,114	0	12,246
Field Interviews	2,476	3,027	0	5,503
Collisions	3,142	5,641	208	8,991

^{*}Does not include duplicate calls or wireless hang up calls

Mission Statement Pursuit of Excellence in Ethics and Values

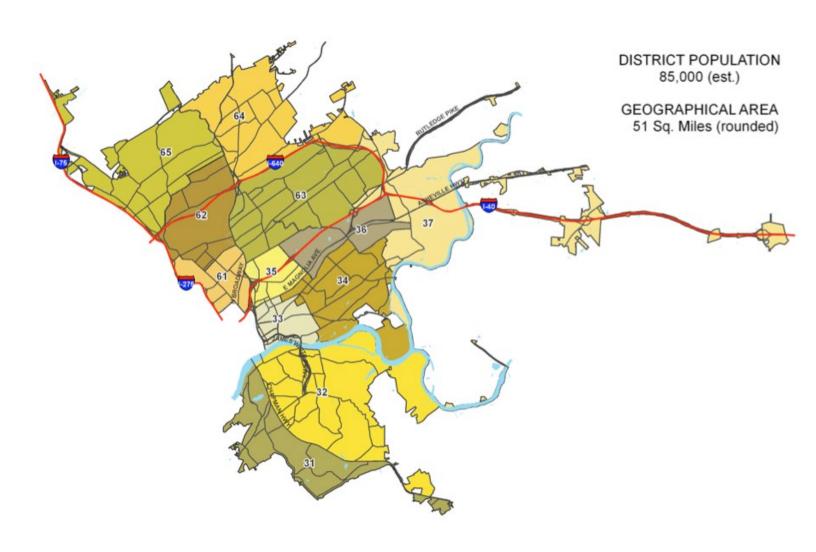
Knowing that law enforcement officers are held to a higher standard of conduct, the officers of the Knoxville Police Department shall strive to uphold the highest ethical ideals in both their professional and private lives. We shall take an active role in establishing and maintaining a professional image of law enforcement in all our contacts with the public we serve through honesty and integrity.

WEST DISTRICT



The West District provides services to approximately 52.25 square miles of the city. The district boundaries are west of I-75/I-275 and the James White Parkway to the Turkey Creek development near Farragut. The area includes the University of Tennessee and the downtown Central Business District. The district includes shopping and entertainment areas such as the Old City, Market Square, Cumberland Avenue, Bearden, West Town Mall, and Turkey Creek. It also includes several miles of bike trails and Third Creek, West Hills, Turkey Creek, and Victor Ashe parks as well as Danny Mayfield and Lonsdale community parks.

EAST DISTRICT



East District

Geographically, the East District is 51 square miles. It is bordered by I-275 / I-75 on the west, Emory Road to the north, John Sevier Highway to the south, and Midway Road to the east. This area of neighborhoods and thriving businesses is a great example of the diversity of the city and citizens of Knoxville.

Repeat Offender

The Repeat Offender Squad's (ROS) primary areas of focus are:

- Repeat violent offenders
- Violent street gangs
- Street level illegal drug sales
- Repeat property crime violators
- Street level prostitution

The ROS works closely with Property Crimes investigators of the Knoxville Police Department's Criminal Investigation Division as well as beat officers in the Patrol Division. ROS conducts gang suppression operations, which are joint operations with ROS, Organized Crime Unit (OCU), Patrol and Knoxville Community Development Corporation (KCDC) officers. The officers target known problem areas, and when they identify illegal activity or a person wanted on warrants, they move in and make arrests. ROS uses undercover officers to make drug purchases from street dealers and known gang members, and they use confidential informants to gather information to make drug purchases. ROS works closely with Tennessee State Probation/Parole officers, local United States Attorney General's Office (USAG), Knox County Attorney General's Office (KCAG), DEA, FBI, and ATF.

Repeat Offender Squad 2014 Highlights

- Continued the Nuisance Property Abatement program started in 2011 by serving 6 Nuisance Property Injunctions with the Knox County Attorney General's Office.
- Served 50 search warrants
- Arrested 83 suspects
- Recovered narcotics including: crack cocaine, powder cocaine, marijuana, marijuana plants, heroin, Oxycodone, Xanax, Opana/ Oxymorphone, Soma, Morphine, Adderall, THC, Hydrocodone, Psilocybin mushrooms, one pot meth labs.
- Recovered firearms including: 52 handguns and 15 long guns

Commercial Vehicle Enforcement Detail

The Commercial Vehicle Enforcement Detail (CVE) concentrates on the enforcement of laws pertaining to commercial vehicles in an attempt to reduce injury-producing crashes involving larger vehicles. The detail issued 10,626 citations in 2014 that included citations to personal vehicles and commercial vehicles.



Motorcycle Unit

The Blue Hawk Motorcycle Unit's main focus is the reduction of traffic collisions throughout the city, with proactive traffic enforcement and effective crash investigation. The secondary function of the unit is to staff special events. In 2014, the unit participated in 10 parades and 55 Runs/Walks.

Motorcycle Activity for 2014		
Arrests	65	
Citations Issued	14,178	
Accidents Investigated	3,008	
Community Relations	38	
Special Event/ Escorts	107	
Traffic Control Assignments	69	



K-9 Detail

The K-9 Detail officer/canine teams are intensively trained to work together to provide a variety of services to the citizens of Knoxville. Officer/canine teams are routinely used to find drugs, search buildings, track suspects and others, detect explosives, assist in crowd control, perform other patrol tasks, and provide protection to dignitaries and to their human partners.

2014 K-9 Detail Highlights

- Answered 1,329 Calls for Service
- Searched 1,401 vehicles, 13 buildings, 14 schools, and 721 packages for drugs
- Seized 31.4 pounds of marijuana, 13.6 ounces of cocaine, 23.25 grams of heroin, 49.45 grams of Meth, 1985 illicit pills, and 292.9 grams MDMA
- Seized 23 vehicles, \$35,841, and 40 guns
- Made 597 misdemeanor and 278 felony arrests
- EOD Bomb dog completed 33 special assignments, 1 school/gun sweep 1, 99 vehicles, 21 building sweeps, and 31 packages.
- Searched 141 buildings resulting in 55 K-9 apprehensions
- Conducted 40 demonstrations with estimated attendance of 7,310



DUI Enforcement Program

The DUI Enforcement Program focuses its enforcement efforts in locations where there are high rates of alcohol-related incidents. Officers participating in the DUI Enforcement Program issued 4,863 citations and made 689 arrests, of which 164 were for DUI.

Traffic Calming Initiative

The Traffic Calming Initiative targets speeding and traffic violators in Knoxville neighborhoods. During 2014, while working the Traffic Calming Initiative, officers issued 19,350 citations and made 324 arrests.

Hit and Run Detail

The Hit and Run Investigation Detail is responsible for reviewing all hit-and-run investigations, conducting follow-ups to these investigations and assisting other officers and victims with reporting and prosecution of hit-and-run crashes. In 2014, the detail reviewed 405 cases and issued 224 citations.

Red Light Camera Enforcement Program

The Red Light Camera Enforcement Program is a key component to reducing the number of vehicle crashes in Knoxville.

Crash Rate Analysis Based On Enforcement					
					% Change
	2011	2012	2013	2014	from 2013 to
Total Crashes	402	316	294	341	15.99
Angle Crashes	77	76	78	98	25.64
Rear-End Crashes	244	182	159	185	16.35
Rear-End Crashes attributed					
to Red Light Cameras	1	0	0	0	0

Crisis Negotiations Unit

The Crisis Negotiations Unit responds to incidents that require officers trained in crisis intervention and negotiation techniques to deescalate, stabilize, and peacefully resolve a wide array of situations when dealing with persons in crisis.

Special Operations Squad

The Special Operations Squad (SOS) is assigned to respond to high-risk incidents requiring specialized training and/or equipment. Members of the team train to perform as a highly disciplined unit during any unusual occurrence. Potential incidents might include hostage situations, barricaded subjects, acts of terrorism, riot control, dignitary protection, mass arrest situations, sniper situations, civil defense and high risk warrant service.

School Crossing Guards

The School Crossing Guard function of the Knox-ville Police Department is part of the Traffic Services Division. This unique function of the Police Department is staffed entirely with part-time employees. 32 Crossing Guards work at schools throughout the City of Knoxville during the times students arrive and are dismissed from school. They work to ensure our school zones are safe for the walking and motoring public.

City Court Bailiff

The Traffic Services Unit is also responsible for security for the City of Knoxville Municipal Court. The City Court Bailiff is responsible for security in the courtroom and assists citizens who appear in the Municipal Court during daily court sessions. Municipal Court is held 5 days per week.

Transportation Unit

The Transportation Unit is utilized for transporting prisoners from the field to the intake center or other appropriate facilities. The Transportation Unit is staffed with uniformed civilian members of the department, allows for arresting police officers to quickly return to service after an arrest, and provides an alternative means of transporting unruly and combative prisoners.

Teleserve Unit

The Teleserve Unit is a telephone investigations unit that provides citizens with a convenient alternative for reporting certain non-violent crimes. Sworn personnel staff the Teleserve Unit 24 hours a day seven days a week. The unit provides citizens with a location to obtain advice via the telephone, call in non-urgent complaints, request property checks and make reports for crimes that are not in progress.

Teleserve is also responsible for monitoring KPD's Crime/Drug Hotline. In 2014, there were 310 tips received and relayed from the Crime/Drug Hotline.

Total Reports compared to Tele- serve Reports based on Crimes Against Property 01/01/14 – 12/31/14	Total	Teleserve Total	Departmental Percentage of Reports Generated by Teleserve
All other Larceny	1,867	1,272	68.13%
Arson	0	0	-%
Bribery	2	0	-%
Burglary/Breaking & Entering	2,022	510	25.22%
Counterfeiting/Forgery	239	143	59.83%
Credit Card/Automatic Teller Fraud	261	233	89.27%
Destruction/Damage/ Vandalism of Property	1,778	828	46.57%
Embezzlement	126	76	60.32%
Extortion/Blackmail	4	0	-%
False Pretenses/Swindle/ Confidence Game	224	174	77.68%
Impersonation	244	83	34.02%
Motor Vehicle Theft	905	737	81.44%
Pocket-Picking	10	8	80.00%
Shoplifting	3,615	848	23.46%
Stolen Property Offenses	24	0	-%
Theft From Building	1,339	1,166	87.08%
Theft From Coin Operated Machine or Device	21	8	38.10%
Theft From Motor Vehicle	1,852	1,602	68.13%
Theft From Motor Vehicle Parts/Accessories	739	680	92.02%
Welfare Fraud	2	2	100%
Wire Fraud	16	10	62.50%
	14,948	8,380	56.06%



Animal Control Unit

The Animal Control Unit is responsible for responding to all calls for service involving domestic animals, livestock calls, investigating cruelty complaints, and picking up sick or injured wildlife within the city limits. The unit is also responsible for inspecting all pet shops, issuing permits for exhibitions involving animals, and special-animal permits. The unit also issues permits for commercial and noncommercial kennel operations, orders and delivers city license tags, and collects monies and receipts from 51 area veterinarians.

Animal Control 2014 Highlights

- Handled 9 dangerous dog cases
- Approved 62 applications regarding Urban Hen Ordinance since the ordinance implementation in 2011.
- Answered 8,297 calls for service including 2,975 for animal pick-up and issued 451 citations
- Officers initiated 4,964 calls, resulting in the pick-up of 518 animals and issued 298 citations

2014 KCDC Highlights

- Conducted 5,950 background investigations checks for residency and 170 criminal trespass investigations
- Conducted 825 walking patrols, and conducted 188 knock and talks
- Conducted 201 preliminary investigations, issued 1,536 citations, made 428 arrests for misdemeanor charges, made 130 arrests for felony charges, completed 136 security reports, and removed 553 non-residents from the properties
- Dispersed crowds on 129 occasions and recovered 18 stolen vehicles
- Confiscated 21 handguns, 7 long guns, 140.4 grams of cocaine/crack cocaine, 1,017.57 grams of marijuana, 289.5 illegal pills, and 152 items of drug paraphernalia
- Seized \$9,227.00 cash and 1 vehicles

Knoxville Community Development Corporation Detail

The Knoxville Community Development Corporation (KCDC) Detail conducts security/police operations in public housing areas throughout the City of Knoxville, consisting of off-duty police officers. The officers supplement the Organized Crime Unit, Repeat Offender Squad and Patrol during special and tactical operations.

Search and Rescue Team

The Search and Rescue team's primary mission is to conduct missing person searches, to identify witnesses and to assist in other criminal investigative matters. To ensure that the team continue to hone search skills, the team trains on a monthly basis.

Inspections Unit

The Inspections Unit is responsible for enforcing local and state laws that pertain to the sale of alcoholic beverages and vehicles for-hire. In addition to enforcement duties, the unit:

- Reviews background checks of beer permit applicants and prepares reports for each Beer Board meeting
- Processes driver permit applications and issues permits, inspects vehicles for-hire, and maintains records regarding each company and driver
- Investigates complaints and monitors the conduct of wrecker companies and drivers that are on the City of Knoxville rotation list and investigates complaints
- Issues booting licenses
- Monitors Mixed Martial Arts (MMA) cage fighting events throughout the city to ensure compliance with state law

2014 Inspections Unit Highlights

- Coordinated 50 Tennessee Alcohol Server Knowledge (TASK) classes with 882 students in attendance
- Cited 12 establishments for non-compliance with the annual TASK attendance requirement
- Conducted 16 alcohol compliance checks involving 353 establishments, of which 73 sold or served alcohol to an underage patron.
- Processed 123 new Beer Permit applications
- Fingerprinted and completed background checks on 224 alcohol establishment owners and managers
- Reviewed 3 special noise permits and monitored the events for compliance
- Processed 295 vehicle for-hire driver permits,
 129 renewal permits, and 166 new driver permits
- Inspected 122 taxis, 34 limos, 17 sedans
- Issued 157 alcohol-related citations and made 233 alcohol-related arrests.
- Issued 24 citations and made 22 arrests for other citations

Police Cadet Program

The Police Cadet Program provides individuals who are between the ages of 18 and 21 the opportunity to pursue a career in law enforcement. Cadets receive law enforcement training and have the opportunity to attend college utilizing the City of Knoxville's tuition reimbursement benefit. Cadet duties include parking enforcement, supplementing the department's Teleserve Unit, traffic direction during special events, and speaking at career days and job fairs. This program also serves as an enhancement in recruiting future police officers and developing future ranks for the Knoxville Police Department. Upon successful completion of the Cadet Program, cadets are eligible for employment as a police officer with the City of Knoxville.

In 2014, cadets issued a total of 18,488 parking citations for violations ranging from parking meter infractions, fire lane violations, and parking in a disabled zone. In addition, the cadets impounded 922 vehicles while conducting parking enforcement and supplemented the Teleserve unit by completing 585 reports.



Bomb Squad Explosive Ordnance Disposal

Bomb Squad Explosive Ordnance Disposal (EOD) is responsible for providing safe procedures for handling Improvised Explosive Devices (IED's) and Unexploded Ordnance (military UXO); procedures for recovery and disposal of commercial and military explosives; investigation of bombing incidents, including attempts and hoaxes, and post-blast incidents, explosives breaching operations; and support of SOS and Negotiator Operations through the use of explosives breaching or robot operations. The Bomb Squad also provides support to federal agencies including: Federal Bureau of Investigation, Alcohol, Tobacco, and Firearms and Explosives, United States Postal Service Inspectors, Transportation Security Agency, Homeland Security, United States Secret Service and Department of Energy. The Bomb Squad has memorandums of understanding with several local law enforcement agencies in surrounding counties to provide services when requested.

During 2014, the bomb squad answered a total of 67 calls for service. They also performed 11 operational standbys and 3 static displays for the community.

Bomb Squad Calls	
Suspicious or hoax device packages	18
Recovery	39
Bomb Threats/ Searches	7
Post Blast Investigation	3
Total calls for service	67





Explorer Post

The Explorer Post of the Knoxville Police Department is a scouting program designed to introduce young men and women ages 14 to 20 to law enforcement as a potential career. Explorers are volunteers who meet regularly to learn about law enforcement. Additionally, explorers learn skills that provide them with a solid foundation to become productive members of our community. The Explorers are assigned to the District Support Unit of the Patrol Division and provide working support to the department.

Explorer Highlights for 2014

- Held 27 meetings and training sessions
- Assisted the department at 49 events
- Provided traffic and crowd control at all home UT football games and TVA&I Fair
- Collected litter and reported maintenance issues at the historic Fort Dickerson Park as part of the City's Adopt-A-Park Program
- Helped place flags at the East TN State Veterans Cemetery for Veteran's Day
- Assisted in hosting a Cub Scout BB guns shoot and KPD tour
- Participated with officers at the annual National Night Out community event
- Assisted with safety education events to include Bicycle Safety Fairs and Shoney's Kid Care Photo ID program
- Donated a total of 2,441 volunteer hours to the department and community

Mobile Field Force

The Mobile Field Force (MMF) is currently comprised of 28 members divided into three squads.

2014 Mobile Field Force Highlights:

- The MFF had two large and one limited deployment for protest events in 2014. MFF leadership responded to 6 events for observation and coordination with patrol supervisors.
- The entire MFF was formally placed in standby status for 2 events in 2014.
- The MFF was charged with staffing Cumberland Avenue on Friday and Saturday evenings of University of Tennessee Football games.

Honor Guard

The primary purpose of the Honor Guard is to honor and stand watch over law enforcement officers who have made the ultimate sacrifice. The Honor Guard team takes pride in the law enforcement profession and strives to present a positive and professional image to the general public. Other missions include civic events where the team posts and retires the colors, awards ceremonies and all other events that fall within the parameters of the Honor Guard. In 2014, the Honor Guard participated in 21 missions.

Marine Unit

The Marine Unit provides marine patrols, boat safety checks and education, assists disabled boaters and swimmers, and enforces boating laws. All of its members are trained and commissioned annually by the Tennessee Wildlife Resource Agency (TWRA) to enforce boating laws. The unit patrolled waterways during Memorial Day, Independence Day and Labor Day (Boomsday) holidays. In addition, the unit patrolled Volunteer Landing and the Volunteer Marina during all University of Tennessee home football games and participated in several demonstrations. The unit regularly assisted TWRA during special events such as National Operation Dry Water Weekend. In 2014, the unit conducted 13 patrols.

District Support Bike Unit

The main objective of the unit is to relieve patrol officers from policing parks and greenways, which allows officers to concentrate on calls for service on their assigned beats. The City of Knoxville has 46 greenways and 81 parks. In addition to the 65 miles of greenway trails, there is a 35 mile Urban Wilderness loop in south Knoxville.

During 2014, the DSU Bike Officers conducted 2,988 directed patrols in parks and greenways. This resulted in 259 citations and 43 arrests. The unit also performed seven 5 tactical deployment operations in the parks targeting criminal activity.



Criminal Investigation Division



Criminal Investigation Division Civilian				
Personnel				
Administrative Clerk, Sr.	2			
Administrative Assistant	1			
Administrative Assistant I	1			
Crime Scene Technician I	2			
Domestic Violence Program Coordinator	1			
Domestic Violence Program Manager	1			
Electronic Evidence Collection Specialist	3			
Evidence Technician	4			
Evidence Technician, Sr.	2			
Family Justice Center Executive Director	1			
Family Justice Center Assistant	1			
Firearms Examiner	1			
Office Assistant II	5			
Principal Secretary	1			
Victim Services Advocate	2			

Mission Statement Pursuit of Excellence in Interaction of the Police with the Community

We are committed to a police-community partnership in providing the delivery of police services. We shall accept a leadership role in increasing community understanding of our abilities and limitations. Proactive policing and crime prevention shall be our primary focus.

Violent Crimes Unit

The Violent Crimes Unit is responsible for the investigation of all reported homicides, assaults, rapes, and robberies. The unit also manages the Sex Offender Registry, Walk in Warrants Department, and a Cold Case Investigator.

In 2014, the Violent Crimes Unit investigated 17 homicides. The unit investigated reports of 1,061 aggravated assaults, 2,955 simple assaults, 113 rapes, and 493 robberies. The Cold Case Investigator closed two open homicides dating back to 1982.

Forgery and Fraud Detail

The Forgery and Fraud Detail is responsible for investigating forgeries, scams, embezzlements, fraudulent use of credit card as well as internet-related fraud cases. This detail receives a number of Internet Crimes Complaint Center referrals from the National White Collar Crime Center (NWCC) that occurred in our jurisdiction. In 2014, the detail received 992 cases to investigate.

Pawn Shop Detail

The Pawn Shop Detail is responsible for working with all pawn shops and second-hand stores within the city. Inspections of area pawn shops and second hand stores are conducted to ensure that businesses are complying with city ordinances and state law. Using Leads-On-Line (the records management/ reporting system) for second-hand stores and pawn shops, the detail has recovered over \$288,000 of reported stolen merchandise.

Burglary and Larceny Detail

The Burglary and Larceny Detail is responsible for reviewing and investigating all property crimes within the city limits. The Detail investigates home burglaries, business burglaries, vehicle burglaries, vandalism, and all thefts. The investigators in the detail were assigned over 3,669 cases in 2014.

Auto Theft Detail

The Auto Theft Detail is responsible for investigating all theft cases of vehicles occurring in the city's jurisdiction including: heavy equipment, airplanes, trailers, and boats. The detail investigates cases involving stolen auto parts and monitors all facets of the vehicle impound lot. The detail reviews and investigates all vehicles placed on hold at the impound lot, clears all vehicles placed in the stolen car lot before releasing them to the owner, and reviews and checks paperwork on vehicles sold in the monthly impound sale. The detail collects physical evidence and ensures evidence is recovered from vehicles when necessary. In 2014, the detail received 672 cases to investigate.

Metal Theft Detail

The Metal Theft Detail is responsible for investigating all crimes involving metals. Officers routinely conduct inspections of scrap yards to ensure owners are in compliance with regulations and laws.

Property Crimes Unit

The Property Crimes Unit consists of the Burglary and Larceny Detail, Pawn Shop Detail, Auto Theft Detail, Metal Theft Detail and Forgery and Fraud Detail. In 2014, the unit reviewed 14,758 reports which resulted in 5,595 assigned cases.



Forensic Unit

The Forensic Unit is comprised of six special details: Crime Scene Processing, Fingerprint Identification, Firearms Identification, Photo Lab, Phone Forensics and Polygraph. Through these specialties, the unit provides services ranging from bullet comparisons to crime scene reconstruction. The Knoxville Police Department, in partnership with area colleges and universities, hosts forensic science student interns throughout the year. The unit also provides presentations to area citizens' groups, scouts, and school groups. The crime scene response personnel and supervisors are all graduates of the University of Tennessee National Forensic Academy located in Oak Ridge, Tennessee.

The Forensics Unit responded to over 5,381 calls for service in 2014, with calls ranging from simple vandalism to homicide. The unit is responsible for gathering evidence from crime scenes such as blood spatter pattern documentation, latent fingerprints, DNA trace evidence, bullets, shell casings, shoe impressions, chemically developed bloody handprints, impression casting of footprints, and tool marks and fingerprints from weapons used in crimes; these aid in solving crimes in the City of Knoxville.

Special Crimes Unit

The mission of the Special Crimes Unit is to protect victims of child abuse and domestic violence through complete investigations that hold perpetrators accountable and increases victim safety through professional advocacy. To meet its purpose, the unit thoroughly investigates abuse cases involving the physical neglect, physical abuse and/or sexual abuse of a child. Special Crimes handles missing person reports for both juveniles and adults. Domestic violence cases involve abuse between family members, former in-laws, dating couples, roommates, and others

Three KPD counselors provided personal assistance to 2,242 victims. The Family Crimes Unit sent out over 2,192 information packets to domestic violence victims that included information regarding the warning signs of abusive behavior, safety planning, and resources through the Knoxville Family Justice Center. The unit's program manager made 42 presentations to audiences totaling 1,068 individuals throughout the year in an effort to educate about domestic violence and child abuse related issues.



Firearms Detail

The Firearms Detail is participating in the Bureau of Alcohol, Tobacco, and Firearm's (ATF) National Integrated Ballistic Information Network (NIBIN) program. The detail is responsible for imaging firearm evidence collected and then searching and comparing the evidence against a national database. Positive database search results are confirmed with the use of a comparison microscope. In 2014, over 1,588 microscopic comparisons were performed resulting in 121 positive matches. The Firearms Detail also assists area, state, and federal agencies with various firearms-related investigative issues, along with the sharing of investigative resources, such as the test firing tank and indoor range.

Fingerprint Detail

The Fingerprint Detail uses the nationwide-computerized Automated Fingerprint Identification System (AFIS) to assist officers and investigators in matching fingerprints to unidentified suspects and victims. The detail searches for evidence left behind by suspects at every crime scene. Collected latent prints are then hand entered into AFIS. The detail is responsible for matching the latent prints to the identified suspect. Other agencies throughout eastern Tennessee routinely call upon the detail to help identify victims and suspects in homicides and burglaries. In 2014, over 841 searches were conducted. There were 717 AFIS identifications made and 124 non-AFIS. A total of 304 individuals were identified in 2014.

Crime Scene Detail

Some of the forensic services provided by the Crime Scene Detail include: latent fingerprint identification, blood spatter analysis, firearms reconstruction, firearm bullet and shell casing matching and processing and preservation of evidence collected at crime scenes.

Crime scenes may also be documented with photography, videotaping, field sketches and laser data plotting of crime scenes with the use of the Delta Sphere or Total Station instruments. The services provided by this detail support the officers, investigators, and court prosecutors during trials.

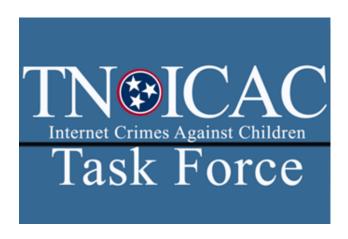
Organized Crime Unit

The Organized Crime Unit is comprised of the Narcotics Detail, Federal Task Forces and the Firearms Investigative Team. This unit is responsible for enforcing laws pertaining to organized criminal activities. The Organized Crime Unit employs covert tactics and limited electronic surveillance activities to accomplish its goals. Additionally, the unit partners with the US Marshals Service, the Federal Bureau of Investigation, the Drug Enforcement Administration, and the Bureau of Alcohol, Tobacco, and Firearms during certain investigations.

In 2014, Organized Crime Unit members were responsible for the capture of 60 state and federal fugitives who were wanted on charges ranging from drug charges to kidnapping and murder. OCU processed 208 civil asset seizures resulting in 175 forfeitures. OCU responded to and neutralized 13 meth labs within the city and conducted one nuisance closure of a spa that was conducting prostitution.

Narcotics Detail

The Narcotics Detail is charged with identification, detection, and suppression of drug operations. The detail focuses its attention on all drug abusers, from the major distributor of illicit drugs, to the street level drug dealer. Personnel assigned to this detail also process all KPD seizures for revoked driver's licenses due to driving while intoxicated (Category II) and drug violations (Category I). The Narcotics Detail is charged with identification, direction, and suppression of drug operations.



Internet Crimes Against Children

The Internet Crimes against Children (ICAC) unit is a team dedicated to making the children in Knoxville communities safe from predators that stalk and exploit children via the Internet.

The Knoxville Police Department is the lead agency for the Tennessee ICAC Task Force. The ICAC Task Force is funded through grants from the Department of Justice's Office of Juvenile Justice and Delinquency Prevention and the State of Tennessee Office of Criminal Justice Programs. The Tennessee ICAC Task Force is made up of forty affiliate agencies, which are located in all three geographic regions of the state. The ICAC Unit also partners with federal agencies, the United States Attorney General's Office, and the Knox County District Attorney's Office to better serve the community.

The ICAC unit investigates Internet and technology-facilitated cases such as traveler cases, online enticement, obscenity directed to minors, child prostitution, and the manufacture, distribution, receipt, and possession of child pornography. The unit engages in proactive investigations as well as reactive investigations; receiving leads from the community, schools, law enforcement, Internet service providers, and the CyberTips from the National Center for Missing and Exploited Children (NCMEC). In 2014, the KPD ICAC unit handled over 1,537 CyberTips and investigated numerous other cases. This led to the issuance of over 71 subpoenas and search warrants, 14 federal prosecutions, 171 forensic examinations of evidence, and 741 instances of technical support to investigations. The unit also provides training to law enforcement and the community.

SUPPORT SERVICES DIVISION



Criminal Investigation Division Civilian Personnel			
Administrative Specialist	1		
Administrative Technician	1		
Audio/Video Technician	1		
Audio/Video Technician, Sr.	1		
Crime Analysis Supervisor	1		
Crime Analyst, Sr.	3		
Information Processing Specialist	1		
NCIC Operator	10		
Office Assistant II	1		
Principal Secretary	1		
Records Specialist	4		
Records Specialist, Sr.	1		
Safety City Coordinator	1		
Technical Services Technician	1		
Technical Unit Supervisor	1		
Training Specialist	4		

Mission Statement: Pursuit of Excellence in Utilization of Human Resources

The Knoxville Police Department is committed to constantly analyzing, evaluating and utilizing all available resources. We are committed to programs that will enhance the role of both employees and management while working for the betterment of the community.

Training Academy

The Training Academy provides basic recruit training to all new officers, annual In-Service training to current officers, and specialized training, as needed. The Training Academy keeps officers current and up to date on new trends in professional policing and also provides training for civilian employees of the Department, including police cadets. In October 2014 the Knoxville Police Department Training Academy relocated their main facility classrooms and staff from the Moses Center in the Knoxville Mechanicsville community to the Phil E. Keith Training Center on the east side of the city.

In January 2014, the KPD began the 2014-A Basic Recruit Class. The class is an intensive 26-week program with training on diverse topics such as firearms, driving, defensive tactics, law, diversity training, scenario situational training, criminal investigations, city ordinances, traffic control, and first aid, among others. After graduating from the basic recruit training, these officers must then successfully complete the Field Training Officer Program (FTO) with a senior officer for 16 to 18 weeks of on-the-job training. The FTO program had 28 officers complete the training and begin their careers as law enforcement officers serving the Knoxville community.

The Training Academy conducted Cadet Training in February 2014 and had ten 10 applicants complete the five-week program. Cadet training includes topics such as city ordinances, report writing, driving, defensive tactics, and first aid, among others.

The Training Academy provided Training, Responsibility, Awareness, Confidence, Knowledge (TRACK) classes for newly licensed drivers between 16 to 19 years old. TRACK is a two day, advanced defensive driving, and vehicle control program. All classes are conducted under the direct supervision of Knoxville police officers certified as high liability driving instructors. Students receive much of the same behind the wheel training as police officers. In 2014, KPD had 57 participants successfully complete the program.

The Training Academy opened a new Multi-Purpose Room at the Phil E. Keith Training facility in July 2014. This building will allow KPD to host classes which can accommodate up to 200 persons for training at one time.

Several additional classes were hosted at the Knoxville Police Department Training Academy during 2014, including: the 56th Citizens Police Academy graduating 12 new members, Northwestern Motorcycle Instructor School, NTOA Sniper School, KPD Special Operation Squad School, Crisis Intervention Training, Field Training Officer School, Phillip Moore Boot Camp, and Walter State Criminal Justice courses.



Volunteers in Police Service

The Volunteers in Police Service (VIPS) supplements and assists units within the department in achieving their respective goals as well as in the delivery of services to the community. Volunteers assist in areas such as Family Justice Center, Organized Crime Unit, Training Unit, Citizens Police Academy, Safety Education Unit, Safety City, Violent Crimes Unit, Forensics, the Property Unit and many other departmental and community activities. In 2014, 63 citizens who volunteered and donated 634 hours

Chaplains Corps

The Chaplains Corps assists in many activities to include:

- Volunteered 11,342 hours, including 8,760 hours on call
- Responded to 170 calls
- Participated in 87 ride alongs
- Responded to 40 death notification calls and 89 death scene calls
- Attended 29 Funerals or funeral home visits

Safety Education Unit

The Safety Education Unit represents a vital link between the Knoxville Police Department and the surrounding communities within the City of Knoxville. Tasked with providing education to the public at large as well as the business community, the Safety Education Unit encompasses Safety City, the Life Skills Training program, Volunteers in Police Service (V.I.P.S.), and an array of crime prevention programs, including Neighborhood Watch. In 2014, the Unit delivered 590 programs to a total audience of 35,221 citizens.

The Safety Education Unit also sponsors a booth at the Knoxville Zoo for the annual October Boo at the Zoo event. In 2014, Unit personnel staffed a booth for 12 nights with a total of 36,964 attendees. Also, the Unit supplemented the outreach program with anti-bullying wrist bands and a new drunk driving diversion display, consisting of a half police car, half taxi car detailing the consequences of drunk driving.

Anti-Bullying Initiative

The Safety Education Unit began an anti-bullying initiative in 2012 with the assistance of a grant from the State of Tennessee. This initiative was implemented in 2013. With the assistance of the University of Tennessee Social Work Office of Research and Public Service, a pre- and post-curriculum survey was constructed and administered to 13,825 students who received anti-bullying and social media education from officers administering Life Skills education in Knox County Schools during 2014. The antibullying/social media education training has been presented to over 700 middle school students, 250 high school students, and several community groups. Feedback from teachers and community sessions indicates public support and public need for antibullying/social media education. Interim findings, as reported by SWORPS, indicates preliminary success with education among middle school students.

Members of the Knoxville Police Department partnered with an area high school to facilitate ten 10 student-led video public safety announcements to support proactive student behavior in order to reduce bullying behavior in schools and in the community. These videos are available under Creative Commons licensure and hosted through YouTube (http:// bit.ly/1kf16pe). In addition, Safety Education Unit officers and personnel supported a local high school's anti-bullying program by attending "ProjectU Day" and distributing reminder bands and encouraging positive social interaction with uniformed officers.

The Safety Education Unit also hosted a Town Hall Meeting; bringing together the public, members of law enforcement, the juvenile justice system, and the school system for a collaborative meeting to address bullying behavior in our community. This presentation was shared with upwards of 20,000 people due to a partnership with WBIR, a local NBC affiliate.

The Safety Education Unit received the first ever Unit Commendation for its anti-Bullying campaign.

Neighborhood Watch Groups

Neighborhood Watch Groups encourage people to take ownership of their neighborhoods and empower them to reduce crime through partnerships with their neighbors and police. The program continues to grow and see new interest and in 2014 added 10 new groups. Neighborhood Watch programs forge partnerships between police and the community they serve and result in stronger, safer neighborhoods. The unit conducted 27 Neighborhood Watch meetings with 438 citizens in attendance. Also, in 2014 static window decals were offered to neighborhood watch groups to increase program visibility and awareness.

National Night Out

The introduction of National Night Out began in 1984 and is an effort to promote involvement in crime prevention activities, police-community partnerships, neighborhood camaraderie and send a message to criminals letting them know that neighborhoods are organized and fighting back. The traditional "lights on" campaign and symbolic front porch vigils turned into a celebration across America with various events and activities including, but not limited to block parties, cookouts, visits from city and county officials and visits from law enforcement personnel in an effort to heighten awareness and enhance community relations. In 2014 there were 44 neighborhood watch groups that participated in National Night Out.

Child Safety Programs

Child Safety Programs are presented by uniformed police officers to children and youth ranging in age groups from pre-school to middle school. Topics include preventing victimization, gun safety, alcohol/tobacco/other drug awareness, community helpers, and how to use the E-911 emergency system. Program topics are flexible so the presenting officer can discuss a variety of issues tailored to different age groups.

Residential and Business Survey Programs

Residential and Business Surveys are provided to local businesses, churches, civic organizations and homeowners upon request. Once a request has been made, the Safety Education Unit conducts a security survey using the principles of Crime Prevention through Environmental Design (CPTED) to determine the security status of a facility and make recommendations to minimize criminal opportunity. The unit conducted 32 businesses, commercial or home surveys with 107 citizen's interactions concerning CPTED in 2014.

The Safety Education Unit also partnered with Waste Connections in the "Big Blue is Watching You" program. Officers held "Suspicious Persons Training" for all the drivers.

Senior Safety

Senior Citizen Programs are designed to inform senior citizens of criminal activity that directly affects them. Programs include information about common scams and frauds that target seniors, as well as personal safety information. In 2014, the Safety Education Unit presented 9 programs with 654 participants from church groups and civic organizations.

Fingerprint Program

The Fingerprint Program is provided at area safety fairs, day care centers and special events such as the Shoney's Kid Care ID Program.

Personal Safety Programs

Personal Safety Programs stress safety awareness and harm prevention to both men and women using common sense measures to survive potentially dangerous situations. During 2014, the unit conducted 10 programs to groups with 382 citizens in attendance.

Crime Analysis Unit

The objectives of the Crime Analysis Unit are to obtain and analyze as much information as possible in order to identify crime patterns, trends, offenders, and to develop correlations to improve short-term and long-term decision making. These analyses enhance the Department's ability to manage, allocate and deploy resources in order to help curtail criminal activity.

The Unit assisted in working with other agencies around the state and formed the Tennessee Association of Law Enforcement Analysts (TALEA). The first users' conference was hosted by the Knoxville Police Department and held at the Crowne Plaza. Over 45 attendees, both civilian and sworn, participated in the conference.

The Unit provided over 360 requests for various divisions in the Department and external agencies. Those included things like maps, reports, analysis, graphics, traffic information and calls for service information. Additionally, the Unit distributed 558 bulletins to patrol officers regarding wanted individuals, officer safety information, and informational bulletins.

The Unit also provides reported crime information through ATACRaids and RaidsOnline. There were 1,324 daily reports requested by the public through this venue, 697 weekly reports and 20 monthly reports. Total reports requested increased by 30% over the prior year where citizens utilized the tool to make over 2,000 queries in the system. Additionally, patrol officers used ATACRaids for neighborhood watch meetings and for information about their beats. In 2014, officers made 1,159 logins to ATACRaids.



Records Unit

The Records Unit of the Knoxville Police Department is responsible for storage, maintenance, retrieval and security for all Offense Reports, DUI Reports, Arrest Reports, Accident Reports, Traffic Reconstruction Files, Criminal History Records, and Criminal Investigative files. Part of the Records Section is the NCIC Unit, which handles all NCIC (National Crime Information Center) entries and inquires. Digital imaging for the Department, data entry and telephone operator/receptionist responsibilities are also handled within the Records Unit. Our authorized positions are six Records Specialists, ten NCIC Operators, one Office Assistant II, one Photographic Records Technician, and one Information Processing Specialist.

The Knoxville Police Department was the first large agency to use the state's computerized crash reporting program. This allows all of the officers to do their reports on their MDT's thus reducing the turnaround time for making the report available to citizens and to send to the state. The Unit is also working toward using eCitation, an electronic citation program. In order to better serve the citizens of Knoxville, the Department purchased a new records management system that will lead to a completely paperless system. This new system is now fully functional.

The Records Unit processed 22,742 transactions resulting in revenues of \$128,528.84. They also expunged 6,258 records, entered in excess of 5,546 misdemeanor citations, and entered 2,872 impoundment reports. The Unit also performed over 4,508 background checks for the citizens of Knoxville. We have been working on digitizing all of the police Department's records. To this end we have digitized over 135,129 reports this year.

Our NCIC Unit handled 147,528 requests from officers in the field as well as telephone request. They also processed 656 Criminal Histories and 1,044 Criminal Histories for KCDC. There were 309 persons arrested as a result of NCIC Wanted Persons hits and 4,260 Impounded Vehicles were checked through NCIC along with 3,738 Tow-in Reports. Listed as stolen in NCIC were 628 Vehicles, 482 License Plates, 997 Articles and 141 Firearms. Recoveries were 504 Vehicles, 14 License Plates, 17 Articles, and 89 Firearms. There were 461 Missing Persons entered with 487 Found Missing Persons.

Safety City

Safety City is a child-size city dedicated to saving the lives of our children. In September 2001, we began teaching second grade students about pedestrian, bicycle, passenger, and fire safety, as well as how to use E-911 properly. Safety City is open Monday through Friday from 8 a.m. to 4:30 p.m. Safety City continues to grow in number of children educated, as well as services offered.

In 2014, more than 17,500 attended Safety City through its various programs presented.

Almost 7,000 students attended our second grade educational program. During the summer months a modified educational program is conducted for groups from local churches, day cares, scout troops, etc. More than 775 attended this program in 2014. In addition during the summer, Safety City dedicates certain hours for families to enjoy the facility as a park. For about eight weeks, twice a week, families may bring their bikes and battery-powered vehicles, or just walk around the 11-acre site.

Safety Fairs

Safety City hosts two special events, which are offered primarily to teach participants the safety skills needed to safely ride their bikes in their communities. Children, accompanied by an adult, bring their own bicycles for a safety inspection and their helmets for proper fitting adjustments. The participants receive brief classroom instruction and then practice what they learned at various skills stations throughout the miniature city. In 2014, approximately 350 participated in the two events.



Child Passenger Safety

Currently, the Knoxville Police Department has 14 employees who have completed nationally recognized 32-hour Child Passenger Safety standardized training to become certified car seat technicians, one of whom is currently a certified instructor. In 2014, the Department conducted 12 child safety seat checkpoints. These checkpoints were held at 917 E. Fifth Ave. on the second Saturday of each month. At these checkpoints, certified technicians inspected about 300 car seats.

Shoney's Kid Care Program

The Shoney's Kid Care Program is part of a nation-wide program with The National Center for Missing and Exploited Children. This program allows Safety City to participate with other organizations in order to promote child personal safety to pre-school and school-aged children, as well as their families. During these events, KPD Explorers and Safety City personnel fingerprint children for parents to keep on file in case of an emergency. In 2014, two new locations were substituted to the three day event. Safety City was one of the new locations. About 900 children were fingerprinted.

Fatal Vision Project

The Fatal Vision Project is an interactive program demonstrating the effects of alcohol. The program uses specially made goggles that simulate three different levels of intoxication. Participants wear the goggles for a "clearer" understanding of alcohol's impairing effects in a variety of situations. The goggles are utilized in classrooms, corporate safety programs and in DUI awareness efforts. These goggles are also utilized in the Tennessee Alcohol Servers Knowledge (TASK) classes as a demonstration of impairment and sellers and servers of alcohol. The unit also utilizes the concussion goggles to educate children of the symptoms of a concussion through simulation and explains how to seek medical treatment if children experience such symptoms.

School Resource Officers

The SRO program is designed to put a police officer in the Knox County middle and high schools located in the city of Knoxville. The SRO program's primary goal is to provide for the safety and security of the students, faculty, staff, visitors, and parents. It also serves as a deterrent to crime in the school. The presence of the School Resource Officer on campus provides for a faster police response to incidents requiring police involvement, such as emergencies, criminal investigations and, when necessary, arrests.

When such incidents occur, the SRO is also better prepared to respond due to his or her familiarity with the school community and its daily operations.

This year, the School Resource Officers conducted on-going thorough school security assessments while working very closely with Knox County School staff in order to improve safety. SROs also frequently visit elementary schools to provide those students, parents, and staff more safety and security. The KPD SRO program also assists with developing and implementing important training required by SRO Officers

Additionally, the SRO program provides the students, faculty, and staff the opportunity to meet and interact with a police officer in a non-confrontational setting. The officers involved in this program also serve as positive role models, as well as a resource and mentor, to students. They make themselves available for informal talks and serious conversations about student problems.

During the 2014 year, the SROs have assisted Patrol, Criminal Investigation Division, Accreditation, and Confiscations during summer months and holiday seasons while schools were out of session. Duties include: answering calls for service, and assisting with investigations of open cases in Major Crimes, Property Crimes, Organized Crime and Juvenile squads within CID.